



Corporate Responsibility Objectives

- We will take necessary action to ensure that we minimise our impact on the environment, by adhering to the commitments outlined in our Environmental Policy.
- We will implement considerate construction practices on all developments and refurbishments, including consulting with local communities and stakeholders on large schemes.
- We will apply appropriate sustainable procurement standards for our development and asset management activities, focusing on labour standards and environmental compliance.
- We will work collaboratively with our Joint Venture partners and project teams to understand their needs, delivering pragmatic and practical solutions to their sustainability challenges.
- We will ensure that all of our developments sites and assets implement appropriate health and safety practices in line with regulatory requirements, to protect our contractors, sub contractors, tenants and employees.
- We will respect the principles of equality and diversity in our employment practices.
- We will work with our tenants to ensure that we manage our assets in line with their occupation requirements.

We will seek to understand and respond to our investors' evolving concern for sustainability in the context of real estate development and management.